



Marina Coast Water District

Minutes

Budget and Personnel Committee Meeting

June 1, 2021

1. Call to Order:

The June 1, 2021 Budget and Personnel Committee meeting was called to order at 6:33 p.m. by President Shriner. In attendance via Zoom teleconference were:

- Committee members: President Shriner and Director Cortez
- Staff: Remleh Scherzinger, Kelly Cadiente, Rose Gill, and Paula Riso
- Public members: None

2. Public Comments on Any Item Not on the Agenda:

There was no public comment.

3. Approve the Draft Minutes of the May 4, 2021 Meeting:

Director Cortez made a motion to approve the minutes of May 4, 2021. President Shriner seconded the motion. The minutes were approved by a vote of 2-Ayes (Cortez, Shriner), 0-Noes, and 0-Absent.

4. Review the Draft Budget for FY 2021-2022:

Ms. Cadiente reviewed the latest changes to the budget following the outcome of the budget workshop.

5. Discuss Results of the Employee Survey Regarding Covid:

Ms. Gill shared the results of the latest Covid survey asking District employees how well the District has responded to and executed the Covid protocols. Director Cortez noted that there is a small group of employees that seemed to have concerns with how the District handled things, and that is to be anticipated and he was not worried. Mr. Scherzinger stated that this was an opportunity for the District to put a little more effort into getting information out there and be ready for the June 15th reopening/changes. Discussion followed.

6. Review Language for the Board Procedures Manual:

Mr. Scherzinger reviewed the proposed language regarding Board compensation for attending District meetings. The Commission recommended forwarding this to the Board for consideration.

7. Identify Agenda Items for the Next Committee Meeting:

Director Cortez asked to discuss the District's phased reopening after June 15th and a Covid update. President Shriner asked to discuss the origin and function of the District's different cost centers and also discuss if the District is up to date with recruitment including Diversity/Equity/Inclusion Lens.

8. Committee Member Comments:

Director Cortez thanked Ms. Gill for completing the employee survey and thanked Mr. Scherzinger for following up on the compensation language for the Board. He also asked to look at the water rates in an upcoming B&P meeting. President Shriner thanked everyone for their work pulling this information together.

8. Adjournment:

Meeting adjourned at 7:21 p.m.