

Marina Coast Water District
Agenda Transmittal

Agenda Item: 8-A

Meeting Date: May 24, 2011

Submitted By: Lloyd Lowrey

Presented By: Lloyd Lowrey

Subject: Consider Authorizing Engagement by the District of Jeanine DeBacker of Hoge, Fenton, Jones and Appel to Investigate and Report on Complaint of Hostile Work Environment

Detailed Description: District Counsel recommends engaging outside counsel to investigate and report on the General Manager's complaint of a hostile work environment and the excessive use of District resources in creating a hostile work environment. Jeanine DeBacker of Hoge, Fenton, Jones and Appel, has performed services for the District in the past as Special Counsel for employment matters and is recommended by the Management Services Administrator.

Prior Committee or Board Action: None.

Board Goals/Objectives: *Strategic Plan, Mission*

Statement – Providing high quality water, wastewater and recycled water services to the District's expanding communities through management, conservation and development of future resources at reasonable costs.

Financial Impact: ___X___Yes ___No

Funding Source/Recap: Legal Line Item – All four cost centers.

Material Included for Information/Consideration: None.

Staff Recommendation: Consider Authorizing Engagement by the District of Jeanine DeBacker of Hoge, Fenton, Jones and Appel to Investigate and Report on Complaint of Hostile Work Environment.

Action Required: ___Resolution ___X___Motion ___Review

Board Action

___Resolution No___ Motion By___Seconded By___

Ayes___ Abstained___

Noes___ Absent___

Reagendized___ Date___ No Action Taken___