

**Marina Coast Water District Employees Association - Classification
and Salary Schedule for FY2022/2023**

**Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%**

7/1/22

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	1	47,568.22301	49,946.63416	52,443.96587	55,066.16416	57,819.47237	60,710.44598
		3,964.01858	4,162.21951	4,370.33049	4,588.84701	4,818.28936	5,059.20383
		1,829.54704	1,921.02439	2,017.07561	2,117.92939	2,223.82586	2,335.01715
		22.86934	24.01280	25.21345	26.47412	27.79782	29.18771
	2	48,757.42858	51,195.30001	53,755.06501	56,442.81826	59,264.95918	62,228.20713
		4,063.11905	4,266.27500	4,479.58875	4,703.56819	4,938.74660	5,185.68393
		1,875.28571	1,969.05000	2,067.50250	2,170.87763	2,279.42151	2,393.39258
		23.44107	24.61313	25.84378	27.13597	28.49277	29.91741
	3	49,976.36430	52,475.18251	55,098.94164	57,853.88872	60,746.58316	63,783.91231
		4,164.69702	4,372.93188	4,591.57847	4,821.15739	5,062.21526	5,315.32603
		1,922.16786	2,018.27625	2,119.19006	2,225.14957	2,336.40704	2,453.22740
		24.02710	25.22845	26.48988	27.81437	29.20509	30.66534
	4	51,225.77340	53,787.06207	56,476.41518	59,300.23594	62,265.24773	65,378.51012
		4,268.81445	4,482.25517	4,706.36793	4,941.68633	5,188.77064	5,448.20918
		1,970.22205	2,068.73316	2,172.16981	2,280.77831	2,394.81722	2,514.55808
		24.62778	25.85916	27.15212	28.50973	29.93522	31.43198
	5	52,506.41774	55,131.73863	57,888.32556	60,782.74184	63,821.87893	67,012.97287
		4,375.53481	4,594.31155	4,824.02713	5,065.22849	5,318.48991	5,584.41441
		2,019.47761	2,120.45149	2,226.47406	2,337.79776	2,454.68765	2,577.42203
		25.24347	26.50564	27.83093	29.22247	30.68360	32.21778
Customer Service/ Billing Technician I	6	53,819.07818	56,510.03209	59,335.53370	62,302.31038	65,417.42590	68,688.29720
		4,484.92318	4,709.16934	4,944.62781	5,191.85920	5,451.45216	5,724.02477
		2,069.96455	2,173.46277	2,282.13591	2,396.24271	2,516.05484	2,641.85758
		25.87456	27.16828	28.52670	29.95303	31.45069	33.02322
	7	55,164.55514	57,922.78289	60,818.92204	63,859.86814	67,052.86155	70,405.50463
		4,597.04626	4,826.89857	5,068.24350	5,321.65568	5,587.73846	5,867.12539
		2,121.71366	2,227.79934	2,339.18931	2,456.14877	2,578.95621	2,707.90402
		26.52142	27.84749	29.23987	30.70186	32.23695	33.84880
Maintenance Worker Meter Reader	8	56,543.66902	59,370.85247	62,339.39509	65,456.36484	68,729.18309	72,165.64224
		4,711.97242	4,947.57104	5,194.94959	5,454.69707	5,727.43192	6,013.80352
		2,174.75650	2,283.49433	2,397.66904	2,517.55249	2,643.43012	2,775.60162
		27.18446	28.54368	29.97086	31.46941	33.04288	34.69502
	9	57,957.26074	60,855.12378	63,897.87997	67,092.77397	70,447.41266	73,969.78330
		4,829.77173	5,071.26031	5,324.82333	5,591.06450	5,870.61772	6,164.14861
		2,229.12541	2,340.58168	2,457.61077	2,580.49131	2,709.51587	2,844.99167
		27.86407	29.25727	30.72013	32.25614	33.86895	35.56240
Customer Service/Billing Technician II Water Resources Analyst I	10	59,406.19226	62,376.50187	65,495.32697	68,770.09331	72,208.59798	75,819.02788
		4,950.51602	5,198.04182	5,457.94391	5,730.84111	6,017.38317	6,318.25232
		2,284.85355	2,399.09623	2,519.05104	2,645.00359	2,777.25377	2,916.11646

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		28.56067	29.98870	31.48814	33.06254	34.71567	36.45146
	11	60,891.34707	63,935.91442	67,132.71014	70,489.34565	74,013.81293	77,714.50358
		5,074.27892	5,327.99287	5,594.39251	5,874.11214	6,167.81774	6,476.20863
		2,341.97489	2,459.07363	2,582.02731	2,711.12868	2,846.68511	2,989.01937
		29.27469	30.73842	32.27534	33.88911	35.58356	37.36274
	12	62,413.63074	65,534.31228	68,811.02789	72,251.57929	75,864.15825	79,657.36617
		5,201.13590	5,461.19269	5,734.25232	6,020.96494	6,322.01319	6,638.11385
		2,400.52426	2,520.55047	2,646.57800	2,778.90690	2,917.85224	3,063.74485
		30.00655	31.50688	33.08222	34.73634	36.47315	38.29681
	13	63,973.97151	67,172.67009	70,531.30359	74,057.86877	77,760.76221	81,648.80032
		5,331.16429	5,597.72251	5,877.60863	6,171.48906	6,480.06352	6,804.06669
		2,460.53737	2,583.56423	2,712.74245	2,848.37957	2,990.79855	3,140.33847
		30.75672	32.29455	33.90928	35.60474	37.38498	39.25423
Administrative Assistant	14	65,573.32080	68,851.98684	72,294.58618	75,909.31549	79,704.78126	83,690.02033
Water Resources Analyst II		5,464.44340	5,737.66557	6,024.54885	6,325.77629	6,642.06511	6,974.16836
		2,522.05080	2,648.15334	2,780.56101	2,919.58906	3,065.56851	3,218.84694
		31.52563	33.10192	34.75701	36.49486	38.31961	40.23559
Engineering Technician	15	67,212.65382	70,573.28651	74,101.95084	77,807.04838	81,697.40080	85,782.27084
System Operator I		5,601.05448	5,881.10721	6,175.16257	6,483.92070	6,808.11673	7,148.52257
Accounting Technician		2,585.10207	2,714.35717	2,850.07503	2,992.57878	3,142.20772	3,299.31811
		32.31378	33.92946	35.62594	37.40723	39.27760	41.24148
	16	68,892.97016	72,337.61867	75,954.49961	79,752.22459	83,739.83582	87,926.82761
		5,741.08085	6,028.13489	6,329.54163	6,646.01872	6,978.31965	7,327.23563
		2,649.72962	2,782.21610	2,921.32691	3,067.39325	3,220.76292	3,381.80106
		33.12162	34.77770	36.51659	38.34242	40.25954	42.27251
	17	70,615.29442	74,146.05914	77,853.36210	81,746.03020	85,833.33171	90,124.99830
		5,884.60787	6,178.83826	6,487.78017	6,812.16918	7,152.77764	7,510.41652
		2,715.97286	2,851.77151	2,994.36008	3,144.07808	3,301.28199	3,466.34609
		33.94966	35.64714	37.42950	39.30098	41.26602	43.32933
Administrative Analyst	18	72,380.67678	75,999.71062	79,799.69615	83,789.68096	87,979.16500	92,378.12325
		6,031.72306	6,333.30922	6,649.97468	6,982.47341	7,331.59708	7,698.17694
		2,783.87218	2,923.06579	3,069.21908	3,222.68004	3,383.81404	3,553.00474
		34.79840	36.53832	38.36524	40.28350	42.29768	44.41256
System Operator II	19	74,190.19370	77,899.70338	81,794.68855	85,884.42298	90,178.64413	94,687.57634
		6,182.51614	6,491.64195	6,816.22405	7,157.03525	7,514.88701	7,890.63136
		2,853.46899	2,996.14244	3,145.94956	3,303.24704	3,468.40939	3,641.82986
		35.66836	37.45178	39.32437	41.29059	43.35512	45.52287
	20	76,044.94854	79,847.19597	83,839.55577	88,031.53356	92,433.11023	97,054.76574

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		6,337.07905	6,653.93300	6,986.62965	7,335.96113	7,702.75919	8,087.89715
		2,924.80571	3,071.04600	3,224.59830	3,385.82821	3,555.11962	3,732.87561
		36.56007	38.38807	40.30748	42.32285	44.43900	46.66095
Assistant Engineer	21	77,946.07225	81,843.37587	85,935.54466	90,232.32189	94,743.93799	99,481.13489
System Operator II-Cross		6,495.50602	6,820.28132	7,161.29539	7,519.36016	7,895.32817	8,290.09457
Connection Control Specialist		2,997.92586	3,147.82215	3,305.21326	3,470.47392	3,643.99761	3,826.19750
Accountant		37.47407	39.34778	41.31517	43.38092	45.54997	47.82747
Electrical/Mechanical Technician	22	79,894.72406	83,889.46026	88,083.93328	92,488.12994	97,112.53644	101,968.16326
		6,657.89367	6,990.78836	7,340.32777	7,707.34416	8,092.71137	8,497.34694
		3,072.87400	3,226.51770	3,387.84359	3,557.23577	3,735.09756	3,921.85243
		38.41093	40.33147	42.34804	44.46545	46.68872	49.02316
Lead Operator	23	81,892.09216	85,986.69677	90,286.03161	94,800.33319	99,540.34985	104,517.36734
Water Conservation Specialist III		6,824.34101	7,165.55806	7,523.83597	7,900.02777	8,295.02915	8,709.78061
		3,149.69585	3,307.18065	3,472.53968	3,646.16666	3,828.47499	4,019.89874
		39.37120	41.33976	43.40675	45.57708	47.85594	50.24873
	24	83,939.39447	88,136.36419	92,543.18240	97,170.34152	102,028.85860	107,130.30153
		6,994.94954	7,344.69702	7,711.93187	8,097.52846	8,502.40488	8,927.52513
		3,228.43825	3,389.86016	3,559.35317	3,737.32083	3,924.18687	4,120.39621
		40.35548	42.37325	44.49191	46.71651	49.05234	51.50495
	25	86,037.87933	90,339.77329	94,856.76196	99,599.60006	104,579.58006	109,808.55906
		7,169.82328	7,528.31444	7,904.73016	8,299.96667	8,714.96501	9,150.71326
		3,309.14920	3,474.60667	3,648.33700	3,830.75385	4,022.29154	4,223.40612
		41.36437	43.43258	45.60421	47.88442	50.27864	52.79258
	26	88,188.82631	92,598.26763	97,228.18101	102,089.59006	107,194.06956	112,553.77304
		7,349.06886	7,716.52230	8,102.34842	8,507.46584	8,932.83913	9,379.48109
		3,391.87794	3,561.47183	3,739.54542	3,926.52269	4,122.84883	4,328.99127
		42.39847	44.51840	46.74432	49.08153	51.53561	54.11239
	27	90,393.54697	94,913.22432	99,658.88553	104,641.82981	109,873.92130	115,367.61737
		7,532.79558	7,909.43536	8,304.90713	8,720.15248	9,156.16011	9,613.96811
		3,476.67488	3,650.50863	3,833.03406	4,024.68576	4,225.92005	4,437.21605
		43.45844	45.63136	47.91293	50.30857	52.82400	55.46520
CS/Billing Supervisor	28	92,653.38564	97,286.05493	102,150.35767	107,257.87556	112,620.76933	118,251.80780
		7,721.11547	8,107.17124	8,512.52981	8,938.15630	9,385.06411	9,854.31732
		3,563.59176	3,741.77134	3,928.85991	4,125.30291	4,331.56805	4,548.14645
		44.54490	46.77214	49.11075	51.56629	54.14460	56.85183
Laboratory Supervisor	29	94,969.72028	99,718.20630	104,704.11661	109,939.32244	115,436.28857	121,208.10300
		7,914.14336	8,309.85052	8,725.34305	9,161.61020	9,619.69071	10,100.67525
		3,652.68155	3,835.31563	4,027.08141	4,228.43548	4,439.85725	4,661.85012
		45.65852	47.94145	50.33852	52.85544	55.49822	58.27313

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O&M Supervisor	30	97,343.96329	102,211.16146	107,321.71953	112,687.80551	118,322.19578	124,238.30557
		8,111.99694	8,517.59679	8,943.47663	9,390.65046	9,860.18298	10,353.19213
		3,743.99859	3,931.19852	4,127.75844	4,334.14637	4,550.85368	4,778.39637
		46.79998	49.13998	51.59698	54.17683	56.88567	59.72995
Accounting Supervisor	31	99,777.56237	104,766.44049	110,004.76252	115,505.00064	121,280.25068	127,344.26321
		8,314.79686	8,730.53671	9,167.06354	9,625.41672	10,106.68756	10,612.02193
		3,837.59855	4,029.47848	4,230.95240	4,442.50002	4,664.62503	4,897.85628
		47.96998	50.36848	52.88691	55.53125	58.30781	61.22320
	32	102,272.00143	107,385.60151	112,754.88158	118,392.62566	124,312.25694	130,527.86979
		8,522.66679	8,948.80013	9,396.24013	9,866.05214	10,359.35475	10,877.32248
		3,933.53852	4,130.21544	4,336.72621	4,553.56253	4,781.24065	5,020.30268
		49.16923	51.62769	54.20908	56.91953	59.76551	62.75378
	33	104,828.80147	110,070.24154	115,573.75362	121,352.44130	127,420.06337	133,791.06653
		8,735.73346	9,172.52013	9,631.14613	10,112.70344	10,618.33861	11,149.25554
		4,031.87698	4,233.47083	4,445.14437	4,667.40159	4,900.77167	5,145.81025
		50.39846	52.91839	55.56430	58.34252	61.25965	64.32263
34	107,449.52151	112,821.99758	118,463.09746	124,386.25233	130,605.56495	137,135.84320	
	8,954.12679	9,401.83313	9,871.92479	10,365.52103	10,883.79708	11,427.98693	
	4,132.67390	4,339.30760	4,556.27298	4,784.08663	5,023.29096	5,274.45551	
	51.65842	54.24134	56.95341	59.80108	62.79114	65.93069	